los angeles county department of Youth Development

# Incubation Academy

A PROGRAM OF Liberty Hill FOUNDATION

## What is the Incubation Academy?

The inaugural Youth Development Incubation Academy occurred from June 2025 to June 2026. Through a collaboration between the Los Angeles County Department of Youth Development and Liberty Hill Foundation, the Academy supported a cohort of youth-serving organizations countywide.

Participating organizations overall strengthened capacity in **strategic leadership**, **data & administration**, **fundraising & communication**.

### Participating Organizations

**21 organizations**

*Serving youth across Los Angeles County*

### Grants Distributed

**$2.66 million**

*To strengthen organizational sustainability*

### Achievements

**76%** **Completed all Academy goals**

**24%** *Partially completed Academy goals*

## Participation Overview

**350+** *Total Training Hours*

**250+** *Total Coaching Hours*

**11** *Total Trainings*

## Participant Testimonials

"[The Incubation Academy] created an environment where organizations could focus on **growth**, **learning**, and **innovation** rather than compliance alone."

*- Black Women for Wellness*

"While the funding itself was essential, the combination of **funding**, **coaching**, **training**, and **technical assistance** created an environment that allowed [us] to grow in a thoughtful and intentional manner."

*- Trap Medicine*

## Highlights & Impact

- **Leadership Development:** Strengthened skills in strategic planning, communication, team structure and alignment, board governance, fundraising, and sustainability.
- **Improved Data Collection Practices:** Participants strengthened better data management systems, administered community surveys, and improved funding tracking processes.
- **Infrastructure & Process:** Improved internal processes with a focus on fiscal and human resources processes.
- **Fundraising Capacity:** Expanded donors, engaged in community outreach, and pursued new funding sources and development strategies.
- **Communications & Partnerships:** Improved organizational messaging, expanded outreach strategies, and strengthened community presence through school and local partnerships, with the support of storytelling trainings.

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